

Barbour EHS

Why is Health and
Safety important?

It's important because it...

- Protects the Board and Directors by keeping the business legally **compliant**
 - Protects against **prosecutions** and **potential fines**
 - Ensures **employee safety**
 - Helps to **reduce accidents**
 - Keep the **workforce motivated, happy** and **healthy**
 - Helps to maintain good **brand reputation**
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The problem

The cost of non compliance

The cost of non compliance

If your business is found to be guilty of not complying with regulations, you could face **penalties, fines** or even **imprisonment**.

In 2020/21, the average health and safety fine was **£145,000¹** and a total of **£26.9 million worth of fines** were issued.

Brand reputation will be damaged, leading to loss of new and existing business. **Plus** – business insurance premiums may increase.

The problem

The cost of **sickness** and **accidents**

Workplace injury and work-related ill health in the Great Britain 2019/20²:

- **690,000** workplace **injuries**
- **134** workplace injury **fatalities**
- **559,000** new cases of **work-related ill health**
- **18 days** (average) taken off work due to a case of **work-related ill health**
- **8 days** (average) taken off work due to a **workplace injury**

Costs to employers: £2.9 billion per year

- productivity costs at **£1.6 billion** (occupational/ statutory sick pay payments made, plus 'production disturbance' costs) and Employers Liability premiums at **£1.3 billion**
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The problem

The cost of **mental health** and **wellbeing**

Mental Health in the workplace

- **1 in 4** people have a mental health issue.³
 - **1 in 6** people experience mental health problems in the workplace.⁴
 - Evidence suggests that in 2021, **50% of all work-related ill health cases** were related to stress, depression or anxiety.⁵
 - The annual cost of poor mental health to employers in the UK at **£42 - £45 billion** in sick leave, staff turnover and productivity.⁶
 - Better mental health support in the workplace and investing in mental health has an average return of **£5 for every £1 spent.**⁷
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What do professionals need to
do to **support the business?**

Challenges in supporting the business

- It's becoming increasingly difficult to **stay on top of legislation**
 - Holding out-of-date information is a **risk to the business**
 - Tenders are becoming **more complex**
 - **ISO 45001** and **14001** accreditations are now being requested by clients
 - New standards such as **ISO 45003** are being introduced
 - Complex Legal registers need updating
 - Policies need constant monitoring and researching
 - **More time** is needed to keep the business up to date and compliant
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Challenges in changing the culture & behaviour of employees

- Fresh communication methods are needed to help influence company culture
- Staff need regular training and updates to keep them engaged and informed
- Proof of training and support is needed to protect against the risk of prosecution
- Communication tools need constant researching, checking and updating
- Different types of employees need different types of learning

All of this takes time – but hours and resources are limited.

The time struggle

How do you juggle your time between the growing expectations of your role? You are a wearer of many hats:

- Research
 - Editorial
 - Admin
 - Getting out on site and being a **Safety Professional**
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The Solution

A company overview

Officially formed in 1957, **Barbour EHS** is the oldest and best-known provider of specialist information services to industry professionals.

We provide a simplified, all-in-one solution bringing you legislation, guidance and policies from over 800 trusted industry sources for **six key areas**:

- Health and Safety
- Environment and Energy
- Estates and Facilities management
- Fire and Security
- Mental Health and Wellbeing
- International – including 26 countries



**STAY
COMPLIANT**



**SAVE
TIME**



**TRUST
BARBOUR**

Two sides to the role

Keep the business compliant

- Develop company policies and standards
- Keep a library of legislation and guidance up to date
- Work towards ISO 45001 and/or 14001
- Keep the board and directors informed of changes in legislation that may affect the business growth
- Site audits and inspections

Change the culture and behaviour of employees

- Work with managers to give them a good understanding of their roles and responsibilities
 - Train managers to enable them to help others
 - Provide employees with a good understanding of their role in keeping themselves and their peers safe
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Not only does our service ensure that you're ticking all the boxes for compliance and legal registers, but it also provides practical tools and how-to guides for the business you're working in.

Receive updates for your regional legislation plus over 800 authoritative publishers including HSE, EA, BSI with our bookmarking feature which alerts you by email when any change occurs. Our legislation and consultation updates provide an advanced warning of what is coming out in the future.

All your **research materials** consolidated into one place.
Includes all Legislation, ACOPS, Guidance and Best Practice materials. Also, specialist publishers and Trade Associations **which aren't always free to obtain.**

No other service provides this depth of resource.

One place to go for information for the whole team.

Save time for professionals on research, **improving efficiency** and **providing peace of mind** that no one is duplicating information or using anything out of date.

Barbour subscription: what you get

- **Legal Register Facility:** Create a live online legal register allowing a simple way to stay up to date with changes in legislation and management systems
 - **Document Library:** Source information from HSE, British standards and trade associations, all in one place
 - **Summaries and Director Briefings:** Information you need delivered clearly and concisely by expert consultants, including one-page summaries targeted at directors' requirements
 - **Technical Guides, Forms and Checklists:** Tools to aid the auditing process as 'proof of compliance'
 - **Employee Factsheets:** Giving concise information on managing everyday work tasks
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Barbour subscription: what you get

- **Toolbox Talks:** A year's worth of workforce training via fully editable presentations and handouts
 - **Legislations and Consultation Updates:** Receive email alerts when documents are updated
 - **Bookmarking Tool:** Quick, simple access to the documents you use regularly
 - **Gap Analysis Tools:** ISO 45001, ISO 45003, ISO 14001 and ISO 50001
 - **Monthly Webinars:** Keep CPD up to date with regular webinars on legislative updates and best practice guidance
 - **NEW add on: eLearning** available with a comprehensive suite of topics and learning styles
 - **British Standards modules** add on available to help you support your business
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Dedicated Customer Care team: real people, not robots! Always on hand to answer any of your questions, big or small.

- Contact via email or phone
- On-boarding to settle you in
- Training
- Continued support throughout your subscription

Legal register support: Custom-build assistance and/or training from the Customer Care team if needed.

Over **60 years** of expertise:
keeping companies safe and
compliant since 1957!

Case studies

Recent Case Study: Skymark Packaging

Skymark Packaging International is a leading UK-based manufacturer of flexible packaging. Founded in 1987, today it supplies its solutions to several market sectors including hygiene, food, consumer goods and medicine.

CHALLENGES:

- Skymark and its clients have complex needs, which requires a detailed overview of legal responsibilities and compliance issues.
- Need to maintain a clear view of current and upcoming developments.

SOLUTION:

A simple way to extract the legal requirements from a single place of access.

WHY BARBOUR:

- Excellent resource database
- Customisation options on legal registers
- Competitive pricing models

RESULTS:

- Skymark have not received any Non-conformities on 2nd or 3rd party Audits related to legal or regulatory Requirements.
- Praised by several Environmental Specialists, Local Authority staff, Auditors and Customers for forward thinking awareness to current and regulatory issues.
- Using Barbour's Directors Briefings and pre-populated training materials, Skymark has tailored its internal training courses to reflect current legal requirements, and uses guidance notes to convey key information quickly and easily.

Recent Case Study: Babcock International

Babcock delivers critical and vital aviation services in 14 countries across the world. Everyday lives, livelihoods, safety and security depend on the operations we fly and enable. We have around 6000 employees including engineers, pilots, medics and support staff.

CHALLENGES:

Prior to subscribing to Barbour, access to both national and **international legislation**, industry standards and guidance material...was obtained through multiple sources which took a lot longer.

SOLUTION:

Easy, prompt access to both national and international legislation, industry standards and guidance material.

WHY BARBOUR:

- Simply because Barbour had the largest selection of material available to users, including British Standards, with an intuitive user interface.
- Easy access to materials and excellent customer service.

RESULTS:

- Being unable to stay up to date with industry guidance, relevant standards and legislation
- Barbour provides easy access to guidance, legislation, standards, training which has helped us to save time.

Recent Case Study: Mumford Wood

Mumford Wood is a joinery company who manufactures timber windows and doors. They were Established in 1954 and have 59 employees. Certificated to ISO 9001, 14001 and 50001.

CHALLENGES:

Keeping up to date on legislative requirements and changes, and to ensure the business is compliant to relevant legislation.

SOLUTION:

Stay on top of their [legal register](#) and the most current regulations.

WHY BARBOUR:

Following the demonstration and the follow up support it was felt that although not the cheapest service provider, there was much more support and information available through the Barbour system.

RESULTS:

During a recent 50001 certification audit, the feedback received was very positive. The auditor was impressed with the way in which we have set up our legislation register and how we are using the other information such as Toolbox talk and directors' briefings documents and that in general we have improved our compliance management through using the Barbour system. This was great confirmation that we have made the right decision in choosing the Barbour system.

Recent Case Study: PrepWorld

PrepWorld is part of the BerryWorld Group, and was established in 2012 to market a range of soft fruit focused lines, showcasing BerryWorld's unique berry varieties. The portfolio of products has continually evolved since then and, as well as soft fruit, they now boast expertise in fruits across many different categories.

CHALLENGES:

Marked down due to being unable to answer some of the auditor's questions in a timely manner. This was due to a previous system holding hundreds of legal documents being overly complex and time consuming to navigate.

SOLUTION:

The creation of a comprehensive and easy to maintain [Legal Register](#).

WHY BARBOUR:

They had the best solution to meet our requirements. In addition to this, they have been established within the industry for a long time and used by many other successful, cutting edge, businesses across the UK.

RESULTS:

- Been able to answer, with confidence, questions on our H&S Management System as a comprehensive Legal Register is in place. In return, we have improved our OHSAS18001 Audits and received great results.
- It will also assist us with the transition from OHSAS18001 to ISO45001.

Recent Case Study: Bet365

As “the world’s favourite online sports betting company”, **Bet365** is one of the fastest-growing online businesses around today. With 4,000 people employed all over the world and customers in numerous different countries, it’s imperative that they keep on top of ever-changing legislation, rules and regulations that differ from country to country.

CHALLENGES:

Remaining up to date with changing legislation worldwide, and the amount of time being consumed with this and proving their compliance.

SOLUTION:

Barbour EHS’s [International Module](#)

WHY BARBOUR:

- Highly rated by reviewers
- Most capable of providing what they wanted
- Helpful to have professional templates available for compliance activity

RESULTS:

- Quick and easy to access the required information
- Save time with templates to help prove their compliance
- Informed decision making based upon confidence of up-to-date information
- Bring up legislation from across the globe in a matter of seconds

Testimonials

Testimonials



“Barbour offers fantastic value for money. The service is exceptional, and they have an informative sales team happy to help with any query. The updates to documents and briefings are well written, technically sound and easy to understand.”

Helen L Tapley-Taylor, Jelf

“Since using Barbour’s Platform we’ve found it to be extremely beneficial to our business and very user friendly.

In addition, the team are supportive, friendly, knowledgeable and excellent to work with.”

Karen McCumiskey, Grainger PLC

“Barbour saves time and the support from the team is excellent.

Barbour makes providing technical support and advice to my business much easier. Having UK and international legislation, guidance, standards, audit tools and training in one place enables me to find information quickly and easily and saves me time on almost a daily basis. I also administrate our Barbour account and the support the Barbour customer service team provide to me, and the training offered to new users is excellent and always receives positive feedback from our teams.”

Andy Powell, Babcock International

Testimonials



“Akzonobel Ashington have used the Barbour EHS tool for the past 2 years. Within that time we have set up and used on a regular basis the “Legal register” section which has proven exceedingly useful. **The updates we receive from the Barbour system with regards to our specific documentation, again have proven very beneficial** and indeed when the changes to the waste regulations came into force, we used the briefing to drive a MOC “Management of change” for that section of the Legal register, which covered the changes from “no site licence required” “changes to the transfer and consignment notes”. This led us to provide additional training to our employees with regards to the specific changes to waste notes.”

Nick Turnbull, Akzonobel Ashington

“The Barbour legislation update service is an easy to use, efficient system. It has saved us a great deal of resources in terms of time, that we can now spend on making further improvements to our site. **We are very happy with this service.**”

Umaa Mistry, SMC Pneumatics (UK) Ltd

“On behalf of Spence Refit Ltd accompanied with Integr8 Building Services Ltd we would like to say thank you for the services Barbour have provided. As a business **Barbour has shown us that one click of a button has answered a lot of our enquiries in relation to health, quality, safety and environment...**

As we meet and succeed the day to day challenges as a business we will endeavour to keep our partnership with Barbour a solid one as we both strive for even safer future.”

Christopher Barnes, Spence Refit Ltd

Contact Details



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